

## Martin Enterprises

Providing opportunities, training, and supports for individuals to assist them in becoming as independent as possible at home, at work, and in the community.

**WE CAN SAVE YOUR BUSINESS MONEY, TIME, AND SPACE.**

**Subcontract Services**  
Simple Assembly  
Packaging  
Sorting



**Job Placement**  
Individualized Training  
No Cost Employee  
Assistance

6003 West Main Street Ext. — Phone: 252-792-8251 — Fax: 252-792-5283  
Website: [www.martinenterprises.org](http://www.martinenterprises.org)

MARTIN COUNTY RESIDENTIAL SERVICES, INC.  
D/B/A MARTIN ENTERPRISES  
PO BOX 1042  
WILLIAMSTON, NC 27892

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Fourth Quarter, 2013

## Martin Enterprises

October—December

**Introducing.....**

### **HTM Concepts of Martin Enterprises, LLC**

Martin Enterprises has purchased the promotional products division of HTM Concepts, Inc. located in Windsor, NC. The business has been in operation since 1971 and is known for personalized service offering a diverse selection of high quality merchandise.

The promotional products division, now known as HTM Concepts of Martin Enterprises, will continue to operate "as is" at its current location until renovations are completed at the Martin Enterprises' Warehouse located at 23366 Highway 125 N. Williamston, NC.

John Hughes, former HTM Concepts' President, will continue to be involved in the company as a sales person. Martin Enterprises' current Procurement Manager, Roger Coltrain, will manage the day to day operations. All services and operations of Martin Enterprises and HTM Concepts of Martin Enterprises will be under the direction of long-term CEO, Rebecca Bullock Renn.

Martin Enterprises, located in Williamston, North Carolina, is a community rehabilitation program which was established in 1972 for people with disabilities.

HTM Concepts of Martin Enterprises will help support the nonprofit's mission which is to provide opportunities, training, and supports for individuals to assist them in becoming as independent as possible at home, at work, and in the community.

If you are in the market for signs, banners, embroidery, screen printing, or promotional products, please call 252-794-2122 or go to [www.htmconcepts.com](http://www.htmconcepts.com).



**Becky Renn**  
*Executive Director*

**Board of  
Directors**

**George Griffin, III**  
*President*

**Gail Keel**  
*Vice President*

**Hilda Bussell**  
*Secretary/Finance Officer*

**Tommy W. Bowen**

**Susan Dunlow**

**Becky Edwards**

**Stephanie Irvine**

**William Manson**  
*(Honorary Member)*

**Bernadette Rodgers**



Martin Enterprises welcomes its newest employees to the organization. Our new staff bring with them skills and experiences to further aid our organization in better serving the citizens of Martin and surrounding counties. Help us in welcoming our new staff.....*WELCOME!!*

*Anthony Brown—CAP Instructor  
Irvin Brown—PT Group Home Assistant  
Pamela Hansley—Group Home Assistant  
Catrena Mobley—Group Home Assistant*

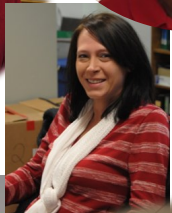
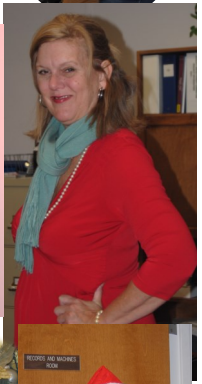
**Wednesday—Italian Food Day/Christmas Sweater Day/Right Family Game**



**Thursday—Party**



**Friday—Red Day....Merry Christmas!!**





Monday—Santa Hat Day/Bake-Off/ The Rehabilitators



Tuesday—Gold Day/12 Days of Christmas/The Entertainers



Production Log—4th Quarter 2013

	Perdue	Cryovac Sealed Air	Hampton Art	Tons of	Tons of
	Poultry Trays	Various Meat Trays	Tubes of Beads	Cardboard	Scrap Tubes
OCT-13	426,750	1,980,900	46,127	10.54	7.32
NOV-13	537,450	1,422,503	25,640	0	0
DEC-13	264,750	1,218,704	17,018	11.65	6.59
4TH QTR TOTALS	1,228,950	4,622,107	88,785	22.19	13.91



CARF Information



CARF is a private, not-for-profit national accreditation organization that promotes quality rehabilitation services. Martin Enterprises is CARF accredited for the following services:

Supported Employment (SE), Work Adjustment (WA), Vocational Evaluation (VE), Adult Developmental Vocational Program (ADVP), Psychosocial Rehabilitation (PSR) Production Work and Community Support.

If you have any questions concerning SE, WA, or VE, please contact Charlene Ward, Program Services/Records Manager. For information concerning production work, please contact Eric Manning, Production/Safety Manager. To learn more about CARF, you can visit their website at <http://www.carf.org>.

# ARC & UCP GROUP HOMES

## Reason For the Season

In October, ARC and UCP Group Homes said good-bye to a long-time staff member. Ms. Joyce Howard retired from Martin Enterprises after 13 years of service! On November 9th, the staff and clients gave Joyce a farewell party at the Group Home. Joyce was presented with gifts and well wishes and was served her favorite foods. We wish Ms. Howard the best!

November 3—Clients and Group Home staff attended the Ignite Church Fall Festival.

November 28—ARC & UCP Group Homes gathered together at Golden Corral in Washington for Thanksgiving Dinner. The food was very good and the clients enjoyed the outing.

December 20—ARC & UCP Group Homes had our Annual Christmas party. The clients and staff dressed in their Christmas attire. The facility was decorated with red and green decorations. Our “handmade” fireplace was blazing bright with stockings hung with care; the Christmas tree was trimmed and surrounded by presents, and the clients hung mistletoe. The clients sang “This Christmas”, which was the theme for our performance. Family and friends of the clients were present and enjoyed the festivities!

December 30—ARC and UCP Group Homes came together to celebrate the birthday of one of the clients at UCP Group Home. The clients sang Happy Birthday to him and were served cake and ice cream.

## Martin Enterprises’ “Week of Feast”



Martin Enterprises’ staff celebrated the holiday with its traditional gathering, “The Week of Feast”. This year’s Week of Feast was held on December 16th - December 20th. The week was packed with different activities for staff from a Christmas Goodie Bake-off - to each department providing Christmas entertainment for everyone - to Secret Santa - to group games! Staff wore Christmas colors and attire during the week, which made Week of Feast more festive! Each day offered a different “food theme”. Staff members chose which day/s they wanted to prepare a dish according to the theme for that day. Monday-Breakfast Food Day - all staff wore Santa Hats; Tuesday-Soul Food Day - all staff wore Gold; Wednesday-Italian Feast Day - all staff wore Christmas Sweat-ers; Thursday-Party Food Day - all staff wore Green; Friday-Christmas Luncheon/all staff wore Red. On Friday, Martin Enterprises provided all clients and staff with a catered lunch by P & J Soul Food of Williamston. They served baked chicken, ham, rice and gravy, string beans, collards, yams, dinner rolls, various desserts, tea and lemonade. Thank you P & J Soul Food for providing an awesome meal! It was a festive-filled week and holiday cheer was spread amongst the clients and staff!

Martin Enterprises’ Wishes Everyone a Happy New Year!



See more Week of Feast pictures inside!



# Employee Anniversaries




October	Years Of Service	November	Years Of Service	December	Years Of Service
Deborah Andrews	8	Tamica Everett	15	Sonona Jefferson	7
				Nedra Williams	7
				Joveeta Brown	6
				Evelyn Williams	4

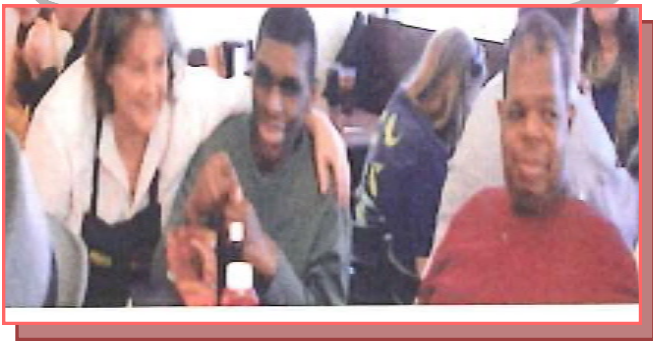


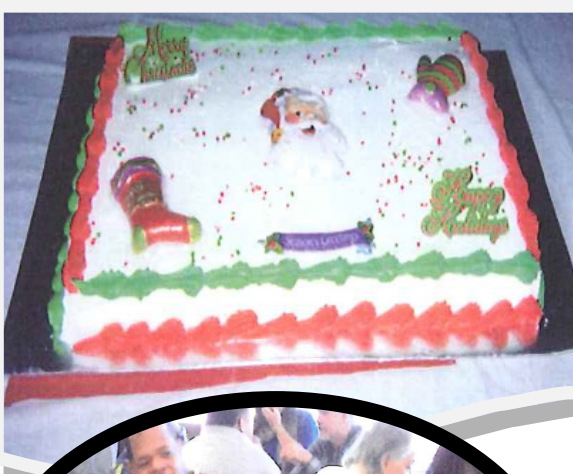



*"Recognition is the greatest motivator."*  
~Gerard C. Eakedale

ARC  
&  
UCP



Group  
Homes







# Tis the Season!

The Adult Day Program, Adult Developmental Vocational Program (ADVP), Community Alternative Program/ Innovations (CAP), and the Psychosocial Rehabilitation Department (PSR) has been very busy during this quarter! Each month of the quarter has been filled with festive activities.

For week of October 28th —31st, clients and staff participated in “Spirit Week”. The week consisted of Hat Day, Favorite Team Day, Wacky Tacky Day, and Black & Orange or Costume Day. The week concluded with Movie and Popcorn time for the clients!

During the month of November, clients and staff were treated to a Pizza and Pasta Luncheon given by the Executive Director. The luncheon was very delicious and appreciated by all! Also during the month of November, clients participated in our annual Christmas Card Contest. Clients drew their own Christmas designs and submitted them. The winning Christmas card was chosen and sent to our vendors, supporters, board members, local businesses, etc. This year’s winner was congratulated for a job well done and received a \$25 gift card for winning the Christmas Card Contest.



★  
*Make the  
season  
bright!*

Martin Enterprises

December continued to be a fun-filled and busy month for our departments. We watched holiday movies, did arts & crafts creating Christmas decorations, sang Christmas songs, and decorated our Christmas trees. The clients exchanged gifts which was very fun and exciting for them. Just before the Christmas break, Martin Enterprises provided a Christmas Luncheon to all clients and staff. P&J Soul Food of Williamston catered a wonderful lunch of Baked Chicken, Ham, Rice with Gravy, Collards, String Beans, Yams, dinner rolls, various desserts, tea and lemonade. What a way to start the Christmas Season!

## NEW BEGINNINGS

**Highlighting  
Vocational Rehabilitation Services**

**Work Adjustment** – During the 4<sup>th</sup> quarter the consumers were focusing on one thing: employment. The Community Employment Specialists (CES) worked diligently with each consumer to assist them with finding competitive employment based on his/her skills and interest. Several barriers have caused a delay in some of our consumers’ chances of being considered or even hired for employment. Those barriers included client’s criminal background, limited work experience, and reliable transportation. These barriers can play a major role towards job placement. Employment opportunities were obtained through the following employers: Williamston Yarn Mill (Williamston), Ridgewood Manor Nursing and Rehabilitation (Washington), Food Lion (Columbia), QSI (Lewiston), Zebra Construction (Washington) and Mega Force (Washington). A total of 10 Work Adjustment placements were completed for the quarter along with 10 Major Benefits. To conclude the quarter, 13 Work Adjustment Closures were completed.

**Supported Employment** – Due to the low number of referrals for Supported Employment, no placements were made during this quarter. However, the 4th Quarter Success Club Meeting was held on December 6<sup>th</sup> in Greenville. CES Carter, Jefferson, and Williams along with a consumer, enjoyed a day at the Greenville Mall while the consumer shopped for Christmas gifts, followed by lunch in the food court. The CES’s recognized the pictured consumer for his attendance and longevity of employment by awarding him with a Certificate of Appreciation and a Wal-Mart gift card.

CES Carter, Jefferson, and Williams strive daily to help each consumer seek employment, prepare them for interviews, enhance skills needed to obtain and maintain a job, as well as assist with arranging transportation for work.



The consumer was encouraged to continue being a dependable and hard working employee.