

## Martin Enterprises

Providing opportunities, training, and supports for individuals to assist them in becoming as independent as possible at home, at work, and in the community.

**WE CAN SAVE YOUR BUSINESS MONEY, TIME, AND SPACE.**

**Subcontract Services**  
Simple Assembly  
Packaging  
Sorting



**Job Placement**  
Individualized Training  
No Cost Employee  
Assistance

6003 West Main Street Ext. — Phone: 252-792-8251 — Fax: 252-792-5283

Website: [www.martinenterprises.org](http://www.martinenterprises.org)

**Gifts**

Screen Printing



PO Box 1084 - 23366 Highway 125 N., Williamston, NC.

Phone: 252-789-0508—Fax: 252-789-0775

Website: [www.htmconceptsofmartinenterprises.com](http://www.htmconceptsofmartinenterprises.com)

Promotional  
Items

**Signage**

**Awards**

MARTIN COUNTY RESIDENTIAL SERVICES, INC.  
D/B/A MARTIN ENTERPRISES  
PO BOX 1042  
WILLIAMSTON, NC 27892

4th Quarter, 2015

October—December

## Martin Enterprises

### New Manager Hired for HTM Concepts of Martin Enterprises

Cindy Renn was recently hired to manage HTM Concepts of Martin Enterprises located in Williamston, NC. The company, owned and operated by the non-profit Martin Enterprises, specializes in small and large orders of personalized clothing, promotional items and signage. The main goal being to offer top quality work in a timely manner for a competitive price.



Originally from Newport, NC, Renn developed her management skills from 20 years in the hotel industry beginning in Europe and then with IHG Hotels Group. Prior to coming onboard with HTM, she was the Community Association Manager for Pamlico Plantation in Washington, NC for the last seven years. Cindy is a licensed NC notary, has an extensive finance and accounting background and has volunteered with the Morrisville and the Greenville Chambers of Commerce.

Cindy's goals are to make HTM Concepts "The Place" to go to for everyone's screen printing and embroidery needs and to make sure HTM is recognized by the community for great customer service.

For additional information call 252-789-0508 Monday through Friday from 8AM until 4:30PM or visit the website - [www.htmconcepts.com](http://www.htmconcepts.com)

### "FOOD FOR THOUGHT"

Some people create their own storms, then get upset when it rains.

Submitted by...  
ADVP Client

### Martin Enterprises Wins Customer Directed Supports Award

Martin Enterprises, located in Williamston, NC recently received the "Customer Directed Supports" award through Trillium Health Resources at the North Carolina Council of Community Programs Conference held at the Pinehurst Resort in Pinehurst, NC. This yearly conference awards program celebrates and recognizes Programs of Excellence.

Trillium Health Resources is a local governmental agency that manages mental health, substance use and intellectual/developmental disability services in a 24-county area in eastern North Carolina. The company partners with agencies, such as Martin Enterprises, and licensed therapists in a Provider Network to offer services and supports people need in or near their own communities.

Martin Enterprises was chosen for this award by Trillium due to the innovative services for clients that are offered by the agency. The example presented at the banquet was the story of Major Hinton who ended up with a spinal cord injury due to a car accident. He came to Martin Enterprises for services through Vocational Rehabilitation. Due to his eagerness to work and to help others by transporting them to and from work, Martin Enterprises secured a grant that eventually allowed him to operate his own transport service with his wife and daughter.

Martin Enterprises also owns and operates two outside businesses (Hospitality Corner and HTM Concepts which incorporates clients into job training), does packaging for several companies onsite and offers long term and/or short term warehouse storage rental.



[Susan Daughtry, of Martin Enterprises \(L\) and Leza Wainwright with Trillium](#)

For additional information about Martin Enterprises visit [www.martinenterprises.org](http://www.martinenterprises.org), [join us on Facebook](#) or call 252-792-8251.



## Annual Week of Feast Christmas Celebration

As always, our Annual Week of Feast celebration was a fun-filled week of great food, fun, fellowship. Each day brought different food, activities, games, and entertainment from our clients and staff. Our weekly menu consisted of breakfast food, soul food, food from around the world, and party food, ending the week with a catered meal from Abrams. Staff brought in covered dishes daily for everyone's enjoyment. For entertainment during the week, management, staff and clients prepared skits, songs, plays, and games...this was quite the treat and most enjoyable! We have some talented clients and staff at M.E.!! Staff and clients wore Christmas attire or colors throughout the week showcasing their Christmas spirit. **We thank all staff and clients for 100% participation during the week!! We also thank our Board members for joining us!**

## Retirement Celebration for Linda Carter



Martin Enterprises would like to congratulate Linda Carter on her retirement after 36 years of dedicated and committed service to Martin Enterprises! Linda was a Community Employment Specialist with the Vocational Rehabilitation Department. To show our appreciation for her years of commitment and dedication, on December 18, Linda was surrounded by the staff of Martin Enterprises, presented with well wishes, congratulations, and memorable moments. A presentation was compiled showing the many "hats" and "faces" of Linda Carter throughout her years of service. Executive Director, Becky Bullock, presented Linda with a beautifully engraved keepsake customized by HTM Concepts of Martin Enterprises, as well as an embroidered tote bag. She was presented with monetary gifts, a beautiful flower, cards, and much more. Enjoy your well-deserved retirement!



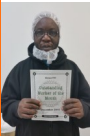
### Vocational Rehabilitation

What a great year! Two new Community Employment Specialists have been hired and we anticipate a third in January. CES Latoya Rogers of Martin County began in October and Blondell Davis of Bertie County began in December. We look forward to a new year with new success!

While there have been a succession of changes in the VR Department, some things remain the same. VR continues to place individuals in areas of employment best suited to their skill set and other employment needs. Washington County Schools has been added to the list of employers that has assisted in ensuring our consumers are placed in a setting where they can thrive. Thus far 1 consumer has been placed within the quarter. We will continue to expand our achievements in the months to come.

At our monthly VR client meetings, a worker is selected for Worker of the Month based upon excellence in Attendance, Productivity, Cooperation, Attitude, and Behavior.

The Success Club Meeting was held December 9th. CES Jefferson, CES Rogers, and one consumer were in attendance. Participants visited the East Carolina Mall and ate at Golden Corral in Greenville. Topics for the Success Outing covered balancing work and personal time during the holidays and how to ask for additional duties at work. Maintaining a balance between work and personal time can be challenging throughout the year. We each agreed additional family time, long distance commuting, and the pressure of the Thanksgiving & Christmas holidays can be overwhelming. The consumer stated keeping open communication between him and his manager and planning ahead resolves most issues when facing the holiday rush. Once the consumer informs his manager in advance of potential plans they are able to work out a schedule each are comfortable with. The consumer would also like to increase his duties in the kitchen at the nursing home he is employed at. He enjoys food prep, however, he would like to prepare a few of the entrees available on the menu. He was offered assistance in speaking with the manager and identifying a co-worker that could potentially train him. We look forward to the next outing where hopefully the consumer can discuss some of the tasty meals he has helped prepare!



### Martin Enterprises

**Becky Renn**  
Executive Director

### Board of Directors

**George Griffin, III**  
President

**Gail Keel**  
Vice President

**Hilda Bussell**  
Secretary/Finance Officer

**Tommy W. Bowen**

**Susan Dunlow**

**Becky Edwards**

**Simon Griffin**

**Stephanie Irvine**

**Bernadette Rodgers**

## Production Log—4th Quarter 2015

	Perdue	Hampton	Card-	Ann's House of	Chatsworth	Dorsal
	Poultry	Art	board	Nuts	Products	Brand Gear
	Trays	Tubes of	Tons of	Assmb&Pckd	Hardware	Bags
		Beads	Crdbd	Displays	Kits	Repaired
OCT—15	403,200	55,488	36.35	2,675	8,839	1
NOV—15	415,800	22,350	19.50	3,805	6,443	0
DEC—15	562,200	8,250	0	0	8,250	0
4TH QTR TOTALS	1,381,200	86,088	55.85	6,480	23,532	1

### ARC & UCP Group Homes: The End of Another Year

As usual the Group Homes were busy the last quarter of the year. During the month of October, both group homes decorated for the Fall and Halloween seasons and made holiday treats. Clients participated in several activities.

November brought about feelings of Thanksgiving. Both homes came together and enjoyed a delicious Thanksgiving meal. Clients participated in the monthly Jamboree, visited local churches, and attended holiday parades.

December brought on the joy of Christmas and giving to others. Clients enjoyed several fun-filled days of Christmas in Williamston and Greenville. They shared Christmas dinner with family and friends. Both group homes exchanged gifts and also celebrated with their peers at Martin Enterprises at the annual Christmas dinner and party. Clients are looking forward to the new year and the new activities planned!

## Employee Anniversaries

OCTOBER	Yrs of Srv	NOVEMBER	Yrs of Srv	DECEMBER	Yrs of Srv
Deborah A.	10	Tamica E.	17	Sonona J.	9
Pamela H.	2			Nedra W.	9
				Joveeta B.	8
				Irvin B.	2